

Emergency Nurse Practitioner/Advanced Nurse Practitioner

Shift	Total Hourly Pay	Excl. Hol. Pay	Hol. Pay
Day Mon-Fri 8am-8pm	50.00	43.27	6.73
Night Mon-Fri 8pm-8am	55.00	47.59	7.41
Weekend Fri 8pm-Mon 8am	59.50	51.49	8.01
BH Bank/Public Holidays	96.50	83.51	12.99

Surgical First Assistant

Shift	Total Hourly Pay	Excl. Hol. Pay	Hol. Pay
Basic Mon-Fri 8am-2pm	40.50	35.05	5.45
P1 Mon-Thurs 2pm-8am	46.50	40.24	6.26
P2 Fri 2pm - Mon 8am	52.00	45.00	7.00
BH Bank/Public Holidays	89.50	77.45	12.05

- Travel expenses are paid at 25 pence per mile for journeys up to 200 miles; and at 30 pence for each additional mile for journeys over 201 miles including bridge tolls and congestion charges. Reasonable public transport costs will be paid for the return journey. Receipts for all incidental travel costs must be provided.
- There may be different pay and mileage rates for specific clients; it is your responsibility to ensure you know the pay and mileage rate when you accept a shift.
- Thornbury makes no deductions for additional administration charges.
- Holiday Pay at 15.56% is included in your hourly rate and is paid to you on a weekly basis. Thornbury urges all staff to take their agency paid holiday entitlement in full.
- By accepting these terms, you agree that any such sums paid to you as holiday pay in addition to your hourly rate may be set off against any entitlement to receive statutory holiday pay during periods of annual leave.
- If any changes occur during your placement with regard to your duties please inform the call centre immediately as this could affect your pay; retrospective changes may not be possible.
- For nursing care provided in the patients own home no breaks will be deducted if you are the only nurse in attendance. In all other cases standard breaks are deducted. If no break is offered please write this on your timesheet and ask the signatory to initial.
- Thornbury urges all agency nurses to have professional indemnity insurance provided by personal membership of a recognised professional body or trade union.
- Tax and NIC are deducted by Thornbury from the pay rates quoted above.

24/7 Duty Desk:

Bristol Tel: 0345 120 5300 | London Tel: 0333 323 0305 | Leeds Tel: 0333 200 0505 | Peterborough Tel: 0333 323 1175 | Cardiff Tel: 0333 323 4029

 www.thornbury-nursing.com Calls may be recorded